

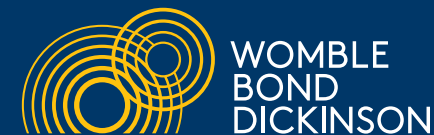
2025 US STATE PRIVACY LAWS APPLICABILITY CHART



	DELAWARE	IOWA	NEBRASKA	NEW HAMPSHIRE	NEW JERSEY	TENNESSEE	MINNESOTA	MARYLAND
Effective Date	January 1, 2025	January 1, 2025	January 1, 2025	January 1, 2025	January 15, 2025	July 1, 2025	July 31, 2025	October 1, 2025
Jurisdictional Scope	Any person that: <ul style="list-style-type: none"> Conducts business in Delaware; or Produces products or services targeted to DE residents 	A person: <ul style="list-style-type: none"> Conducting business in IA; or Producing products or services that are targeted to consumers who are IA residents 	Any person that: <ul style="list-style-type: none"> Conducts business in NE; Produces a product or service consumed by residents of NE; Processes or engages in the sale of personal data; and Is not a <u>small business</u> as determined under the US SBA, subject to certain limitations. 	Persons that: <ul style="list-style-type: none"> Conduct business in NH; or Produce products or services that are targeted to residents of NH that during a one-year period 	Controllers that: <ul style="list-style-type: none"> Conduct business in NJ; or Produce products or services that are targeted to NJ residents 	Do business in TN or target products or services to TN consumers AND		
Revenue Threshold	N/A	N/A	N/A	N/A	N/A	Exceeds \$25MM AND	N/A	N/A
Processing Threshold	Controls or processes personal data of not less than 35,000 DE consumers (excluding data controlled or processed solely for the purpose of completing a payment transaction)	Controls or processes personal data of at least 100,000 consumers	N/A	Controlled or processed the personal data of not less than 35,000 unique consumers (excluding personal data controlled or processed solely for the purpose of completing a payment transaction)	Controls or processes the personal data of at least 100,000 consumers (excluding personal data processed solely for the purpose of completing a payment transaction)	During the calendar year, control or process personal data of at least 175,000 consumers	During a calendar year, controls or processes personal data of at least 100,000 consumers (excluding personal data controlled or processed solely for the purposes of completing a payment transaction)	During the preceding calendar year, controlled or processed the personal data of at least 35,000 consumers (excluding personal data controlled or processed solely for the purpose of completing a payment transaction)

For the state law to apply, entities have to meet the requirements in the “Jurisdictional Scope” column and just one of the following threshold rows (revenue, processing, or sales), unless indicated otherwise.

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		DELAWARE	IOWA	NEBRASKA	NEW HAMPSHIRE	NEW JERSEY	TENNESSEE	MINNESOTA	MARYLAND
For the state law to apply, entities have to meet the requirements in the “Jurisdictional Scope” column and just one of the following threshold rows (revenue, processing, or sales), unless indicated otherwise.	Sales Threshold	Controlled or processed the personal data of at least 10,000 consumers derived more than 20% of their gross revenue from the sale of personal data	Controls or processes personal data of at least 25,000 consumers and derives over 50% of gross revenue from the sale of personal data.	N/A	Controlled or processed the personal data of not less than 10,000 unique consumers and derived more than 25% of their gross revenue from the sale of personal data	Controls or processes the personal data of at least 25,000 consumers and the controller derives revenue, or receives a discount on the price of any goods or services, from the sale of personal data	Control or process personal data of at least 25,000 consumers and derive more than 50% of gross revenue from the sale of personal data	Derives more than 25% of gross revenue from the sale of personal data and processes or controls personal data of at least 25,000 consumers	During the preceding calendar year, controlled or processed the personal data of at least 10,000 consumers and derived more than 20% of its gross revenue from the sale of personal data
	Nonprofit Applicability	No	No	No	No	Yes	No	Yes* <i>*Nonprofits established to detect and prevent fraudulent acts in connection with insurance are exempt.</i>	Yes* <i>*Nonprofits that process or share personal data solely for the purposes of assisting law enforcement agencies in connection with investigating criminal or fraudulent acts relating to insurance or first responders in responding to catastrophic events are exempt.</i>