

ADAPT

Advancing Diversity Across Patent Teams

Adapt is a community of corporate legal teams, law firms, industry groups and passionate individuals who have come together in a collective effort to increase diversity, equity, and inclusion (DEI) within the intellectual property industry.

Founded in December 2021 and launched in September 2022 by Amazon, Cruise, Disney, Google, LOT Network, Meta, and Microsoft, ADAPT has grown to include more than 25 companies, law firms, and organizations.



22%
of patent attorneys/agents are women

6.5%
of patent attorneys/agents are racially diverse

1.7%
of patent attorneys/agents are racially diverse women

The shared priorities by the members of ADAPT along with key initiatives seek to play a key role in improving these figures.



How Do We Do It?

ADAPT has built a single, centralized platform that can serve as a go-to resource for DEI program managers, potential volunteers, sponsors, nonprofits, and aspiring IP professionals alike. The platform provides:

Accessibility to Information

ADAPT seeks to make DEI resources accessible, including information on DEI issues, how-to guides for running DEI programs, and opportunities to fund or volunteer with nonprofits.

Connection to People

The ADAPT Mentorship Program provides aspiring IP professionals with the opportunity to meet with mentors from each of the founding member companies and to learn about different careers in IP. The program will also involve special sessions with partner law firms.

Leveraging Technology

ADAPT seeks to leverage the power of technology and data to concretely quantify the impact of our aggregate efforts and to identify areas where we can do more.

ADAPT will also seek to improve diversity in the industry through:

- Expansion of the reach and impact of diversity programs within law firms, large and small
- Increasing transparency of career opportunities available in the IP industry
- Working with the USPTO and other organizations to support policies that will increase diversity, equity and inclusion within the industry

Join ADAPT, contribute to the platform, and help advance diversity in the IP Industry!
Learn more at www.ADAPT.legal