



RM6240 Public Sector Legal Services Framework

Lot 1a - Full Service Provision

Lot 2a - General Service Provisions
(England & Wales)

Supplier Prospectus

Version 1 - 6th October 2022

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Introduction



Kevin Robertson
Supplier Framework Manager
Lot 1a and Lot 2a Lead Partner

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Our UK offices

Bristol	Newcastle
Edinburgh	Plymouth
Leeds	Southampton
London	

Details of all our office locations
can be found at:
womblebonddickinson.com/locations

Welcome to our prospectus for buyers of legal services under the Crown Commercial Service (CCS) RM6240 Framework - Lot 1a and Lot 2a.

The summary information contained in this prospectus will give you an overview of our most relevant experience and individual points of contact for all of the various mandatory and optional specialisms (with the exception of child law and licensing law) – we hope you find it a useful introduction to our firm and how we can help your organisation.

Being appointed as a supplier to Lot 1a and Lot 2a under this CCS Framework is central to Womble Bond Dickinson's strategy and profile within the public arena.

We have many years' experience advising local government and other public sector organisations, NHS Trusts, education establishments and Central

Government bodies, and have a deep understanding of the governance and scrutiny requirements that such bodies must comply with and the challenges they face against ever increasing constraints on budget and resource.

We have large teams advising clients across the sector and understand how the public sector works.

We look forward to assisting your organisation to deliver its strategic objectives – please contact any member of our dedicated Crown Commercial Service team on 0345 415 5275 or ccsteam@wbd-uk.com for an initial conversation.

Kevin Robertson

At a glance

Multijurisdictional offer

Services across all of our **UK offices** and access to the **US** and **Europe**

Ranked in the **top 30 most innovative law firms** in Europe by the FT Innovative Lawyers Report 2020

WBD Advance

Flexible solutions bringing together **innovative technology** and **service delivery** that complement our existing legal advice

WBD Accelerate

Supporting **growth in the business community** in partnership with **Yena**

WBD Access

Access to **online data rooms**

Representing more than

100 **public sector bodies**

and in addition more than

85 **publicly traded companies** in the UK

More than

125 **partners**

and

645 **lawyers** in the UK



A responsible business

Commitment to **Net Zero by 2030**



Award winning **Apprenticeship Scheme**

Gold Status in the Law Society **Diversity and Inclusion** Charter



Awarded the **Planet Mark** certification for

our commitment to **continuous improvement in sustainability**

£30,000 donated in 2020 to foodbanks during the Covid-19 pandemic





Social Value

What does social value mean to us?

Promoting a diverse and inclusive environment, where everyone realises their potential is integral to our culture. We identify and tackle inequality in employment, skills and pay, and support our people from under-represented groups (URG). We've been commended in the D&I category at the LexisNexis Legal Awards 2022.



Our 4 year plan (2022 to 2026 strategy)

- Continue to seek opportunities to work with clients on initiatives to improve engagement and data analysis
- Use Count Me In (our EDI self-declaration survey) to capture protected characteristic and personal data to track, monitor and report on progress
- Expand and develop our EDI networks, bringing together LGBTQ+ and BAME colleagues, those affected by disability or health conditions, families and women
- Achieve Disability Confident Leader by December 2023 (building on our Disability Confident Employer status)
- Relaunch our Early Careers Programme and strategy
- Create a Women's Network, following proactive suggestions during our latest women's career progression survey



How will our planned activities support us and our clients?

- Ensuring our contract workforce includes URG, challenges groupthink and creates better diversity of thought delivering better client outcomes
- Working with our clients, both as part of this Framework and wider, ensures that we seek best practice in our approach to activities
- By investing in our Early Careers and Apprenticeship programmes
- Giving a representative staff voice to inform our people, client and business strategies through our regular surveys
- Using data to benchmark allows us to challenge our progress against targets, ensuring actions are evidence-led
- Roll out recruitment training aiming to eliminate bias from our process

Team Structure – Lot 1a

Who to contact?

Lot 1a Supplier Relationship Manager and Lead Partner:
Kevin Robertson, Partner, E: kevin.robertson@wbd-uk.com

Our wider public sector team draws upon experience of over 120 Partners and more than 450 other lawyers across our business.

In summary:

Corporate & Commercial – over 131 lawyers
Real Estate and Construction – over 157 lawyers
Dispute Resolution – over 122 lawyers

Key point of contact for bid / tender opportunities:

Rebecca Baker, Bids Manager, E: ccsteam@wbd-uk.com



Mandatory Specialisms Leads

- **Administrative and Public Law**
Iain Greenshields, Partner
- **Competition Law**
Andrij Jurkiw, Partner
- **Contracts Law**
Paula Bartlett, Partner
- **Corporate and M&A**
Ian Holden, Partner
- **Data and Information Law**
Sarah Daun, Partner
- **Employment Law**
Jo Martin, Partner
- **Energy and Natural Resources**
Chris Towner, Partner
- **Infrastructure Law**
Charles Robson, Partner
- **IP Law**
James Love, Partner
- **Information Technology Law**
Alastair Mitton, Partner
- **Litigation and Dispute Resolution**
Richard Collins, Partner
- **Non-Complex Finance**
John Connor, Partner
- **Partnership Law**
Iain Pritty, Partner
- **Pensions Law**
Tracy Walsh, Partner
- **Public Procurement Law**
Deborah Ramshaw, Partner
- **Real Estate and Construction**
Katherine Douglas, Partner (Real Estate)
Simon Rowland, Partner (Construction)



Optional Specialisms Leads

- **Charities Law**
Emma Moody, Partner
- **Education Law**
Kevin Robertson, Partner
- **Retained EU Law and EU Law**
Richard Cockburn, Partner
- **Food, Rural & Environmental**
Andrew Farquharson, Partner
- **Franchising Law**
Kevin Bell, Partner
- **Health, Healthcare & Social Care**
Deborah Ramshaw, Partner
- **Health and Safety Law**
Kevin Elliot, Partner
- **Immigration Law**
Alan Kennedy, Legal Director
- **International Trade, Investment and Regulation Law**
Peter Snaith, Partner
- **Life Sciences Law**
Tracy Walsh, Partner
- **Outsourcing/Insourcing Law**
Andrew Hirst, Partner
- **Public Inquests and Inquiries**
Jon Cooper, Partner
- **Planning Law**
Jon Bower, Partner
- **Projects Law**
Charles Robson, Partner
- **Restructuring/Insolvency Law**
Sally Dallow, Partner
- **Tax Law**
Jeremy Smith, Partner
- **Telecommunications Law**
Alastair Mitton, Partner
- **Transport Law (non rail)**
David Rewcastle, Partner
- **Infrastructure Law**
Charles Robson, Partner



Administrative and Public Law

Why us?

We work across all our teams, with expertise led mainly from our Projects Procurement team, our Regulatory Team, and our Commercial Litigation Team. We have particular experience in Local Government matters, data protection, environmental information regulations, and freedom of information matters, dispute resolution and litigation, governance, judicial review powers and functions of Government departments public inquiries, subsidy control, statutory appeals and vires issues.

Evidence of experience

- **An NHS body** on public law issues including its statutory functions, its legal powers to collect and share data and on directions from the Secretary of State and NHS England. Includes analysis of the powers and duties of other public bodies.
- **A local authority** in relation to a challenge for breach of EU Procurement Rules and s123 Local Government Act 1972.
- **Local authorities** in the formation of wholly owned and JV corporate structures for the delivery of housing and other local infrastructure. Advice included powers, corporate, financing the vehicles, governance, procurement, state aid/subsidy control and tax.
- **A local authority** on a district heating scheme including grant funding, consideration of the application of subsidy control, and the application of exemptions.

Key contacts



Iain Greenshields
Partner
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Sian Ballingall
Legal Director
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Non-Complex Finance and Investment

Why us?

We provide high quality finance and investment related advice and solutions to lenders, borrowers and commercial and public sector clients on a broad range of transactional and non-contentious finance work, cross-sector, including real estate, corporate, tax, construction and commercial.

Evidence of experience

- **An executive non-departmental public body** on £75m public sector funding for affordable housing including £32m funding Local Infrastructure Fund, with a building consortium.
- **A local authority** on funding of a regeneration project, including on intercreditor issues between the council, an investment fund, a bank and an insurance company.
- **A university** on finance and security documentation on an insurance company's funding for student accommodation.
- **A local authority** on a loan to an NHS Trust to allow the Trust to terminate a PFI contract.

Key contacts



John Connor
Partner
T: 0113 290 4478
E: john.connor@wbd-uk.com



Competition Law

Why us?

We cover all aspects of Competition Law with particular expertise in EU law, anti-competitive agreements, subsidiary control, public procurement, behavioural issues and abuse of dominance and mergers. This includes merger notifications in UK and EU.

Evidence of experience

- **Government departments** on the subsidy control risks associated with potential options being considered as part of their response to the Covid-19 pandemic.
- **An executive non-departmental public body** on the public procurement and State Aid aspects of a number of site disposals for housing in England.
- **A university** on a State Aid and procurement law compliant solution for an application for European Regional Development Funding for a consultancy service for SMEs.
- **A local authority** on the State Aid aspects of the Community Infrastructure Levy.
- **A Government department** on amendments to the payment mechanism in its long-term framework contracts which were required in order to secure ongoing supply of services during the COVID-19 pandemic.

Key contacts



Andrij Jurkiw
Partner
T: 0117 989 6547
E: andrij.jurkiw@wbd-uk.com

Contracts Law

Why us?

We have expertise acting for public sector organisations on commercial transactions and projects. We cover all aspects of contract law, including: alliance and collaboration agreements, strategic supply chain management, supply agreements, outsourcing, e-commerce, concession / warehousing / distribution agreements, procurement of goods and services, sponsorship transactions, leasing and hire arrangements and procurement issues.

Evidence of experience

- **A central Government department** on the procurement of Transcription and Court Reporting Services with multiple suppliers.
- **A public sector company** in relation to a call-off contract with a government department and the procurement of a sub-contractor to provide system integration and banking services
- **A public sector company** in respect of the redevelopment of a major airport station, advising on the negotiation of the tri-partite funding and implementation arrangements with the airport and relevant central government department.
- **A Government agency** on strategic arrangements relating to its schools programmes.

Key contacts



Paula Bartlett
Partner
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Gareth Jones
Senior Counsel
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E: gareth.jones@wbd-uk.com



Why us?

We have the capability, experience and expertise to service a full range of corporate law requirements. Our work includes mergers and acquisitions, joint ventures and collaborations, corporate governance, equity capital markets, investment funds, reorganisations, private equity, company secretarial, partnerships and LLPs and corporate tax.

Evidence of experience

- **A local council** on the restructuring of their ownership (through a corporate vehicle) of a Film Studios. Including corporate governance issues, and the requirements for compliance with the law concerning local authority owned companies.
- **A UK research council** on investments made alongside academic institutions including an investment with a university on the development of a new education centre.
- **A local council** on investing (both equity and debt) in a JV company promoting a development site. Including procurement, vires and Subsidiary Control issues, funding agreements, land transfer and a services agreements.

Key contacts



Ian Holden
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Sammy Hill
Managing Associate
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Why us?

We cover all GDPR/Data Protection Law including compliance projects and audits; drafting policies and guidance and implementing GDPR contract remediation solutions. We advise on FOIA/EIR compliance and public sector transparency requirements, including on complex information and re-use requests, drafting policies, procedures and guidance, delivering training and advising on complaints and appeals to the ICO and First-Tier Tribunal.

Evidence of experience

- **A local authority** in an high profile Tribunal appeal concerning an EIR request relating to a regeneration project and the proposed CPO of land.
- **A quasi-public body** on complex FOIA requests, internal reviews and complaints to the ICO. We have also advised on data sharing arrangements and subject access requests.
- **A quasi-public rail organisation** on general data protection helpline support and advising on its GDPR project, including guidance on lawful processing, advising on privacy notices and delivering GDPR training for 100 key stakeholders.
- Delivering **GDPR training** for a range of Public Sector organisations.

Key contacts



Sarah Daun
Partner
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Andrew Parsons
Partner
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Why us?

We advise on a range of public sector projects, including working on PFI/PPP projects. We have experience of unionised workforce issues, including changing T&Cs across large workforces and collective bargaining and industrial disputes. We also advise on complex TUPE transfers, including on procurement projects.

Evidence of experience

- Employment/TUPE and pensions advice on a bid to a central government department for a large-scale, complex project.
- Advice to a **non-departmental public body** including restructuring, complex TUPE issues and strategic advice.
- **A local authority** in its defence of a high profile dismissal, discrimination and whistleblowing claim.
- **A non-profit organisation** on TUPE and Staff Transfers in relation to the transfer of services to an NHS Foundation Trust.
- **A public sector company** on complex employment tribunal claims and providing "inclusive leadership" diversity training to management teams nationwide.
- **An NHS Trust** including tribunal litigation, industrial relations issues, complex and grievances and disciplinary processes and senior exits.

Key contacts



Jo Martin
Partner
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Tim Woodward
Partner
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Why us?

We advise on all aspects of electricity generation projects, energy disputes, energy trading, carbon trading, energy efficiency, support mechanisms including Contracts for Difference, Renewables Obligation Certificates, RHI and Feed-in Tariffs, transmission and grid connections, LNG/FLNG projects and on a range of energy related agreements, pipeline schemes and corporate finance.

Evidence of experience

- **A Government department** on the administration by the Department of the temporary management scheme under which the UK government operated the Iranian Oil Company's UK North Sea oil & gas interests during international sanctions.
- **A Government office** on the late Offshore Transmission Owner build model including on construction risks and the regime as a whole and separately on the development of the new regulatory regime.
- **Local authorities:**
 - providing a range of advice in relation to district heating schemes across the UK
 - on electricity and gas purchasing under their PFI arrangements, and
 - on their procurement of renewables including PV panels and wind turbines.
- **Offshore wind farms** in the North Sea zone to which Crown Estate granted exclusive development rights.

Key contacts



Christopher Towner
Partner
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Jennifer Collings
Managing Associate
T: 0117 989 6929
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Infrastructure Law

Why us?

We advise local authorities, NHS trusts, fire authorities, local education partnerships, academy sponsors, private sector companies and funders. We also work in the secondary market, acting for buyers and sellers of infrastructure assets and on transactions to restructure and/or refinance projects. We have experience in PFI/PF2 projects, public/private outsourcing arrangements, large scale, long term, public sector capital investment programmes and low carbon energy projects, including district energy (heat, cooling and power).

Evidence of experience

- **A local council** on all aspects of its competitive dialogue procurement of a private sector partner to develop district heating projects across Newcastle.
- **A local council** on its **Priority Schools PF2 Project**. Advising on the acquisition of the site, aligning it to the Landowner Agreement, and the relevant provisions in the PF2 Project Agreement itself.
- **A university** on a bond-funded project to procure a partner under a long term design, build, finance and operate mode to deliver two new colleges on University owned sites.
- **Local authorities** on the refinancing of their BSF projects.
- **Local authority recipients** of Housing Infrastructure Fund monies including variously negotiating the funding agreement, procurement advice, local authority powers and provision of State aid opinion letters.

Key contacts



Charles Robson
Partner
T: 0117 989 6740
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Neil Walker
Legal Director
T: 0191 279 9364
E: neil.walker@wbd-uk.com

Intellectual Property Law

Why us?

We supply registration, exploitation, protection and infringement advice and on the protection and exploitation of IP asset portfolios. Including: asset management, design and trade mark issues, collaboration, research and development agreements, assignments and other technology transfer and exploitation arrangements, confidentiality and non-disclosure agreements, patent, invalidity and entitlement disputes (both in the UK and overseas), domain name disputes, Companies Names Tribunal complaints and IP training and policies.

Evidence of experience

- **A public sector company** in relation to trade mark infringement and passing off actions against third parties, working on brand reputation and franchisee relationships.
- **A NHS organisation** advising and assisting on how to identify, acquire, and license database rights.
- **A professional association** on the protection and enforcement of its trade marks in the UK and overseas.
- **The publishing arm of the BBC** on clearance searches, trade mark portfolio management and various IP disputes here and overseas.
- Our team includes **chartered trade mark attorneys**.

Key contacts



James Love
Partner
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Rose Smalley-Gordon
Managing Associate
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Why us?

We advise on high profile, business critical transactions and the team has a number of nationally recognised practitioners who have a high profile in the technological sector. We cover all aspects of IT law, including: IT outsourcing projects, software licensing (and associated audits), e-business, online services and associated regulation, IT enterprise systems and services and agile developments.

Evidence of experience

- **A NHS body** in connection with the Public Health Reform Programme and Public Health England Transition and Closure Programmes, involving the negotiation of a broad range of inter-public body data and technology related agreements as well as contractual documentation in connection with the continued operation of core ICT systems and services.
- **A central government department** on a collaborative initiative to establish a platform and database for the administration of the criminal justice system.
- **A public sector company** on a business critical procurement under the competitive dialogue procedure to appoint a Systems Integrator prime contractor with a banking sub-contractor for multiple services.

Key contacts



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Sheilah Mackie
Legal Director
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Why us?

We cover all aspects of Litigation and have particular experience in: ADR and mediation, pre-action advice on strategy, on contractual / procurement / insurance / probate and trust / corporate and shareholder disputes, cyber risks, class actions, public law responsibilities, exiting unprofitable or unsuitable contracts, international arbitration, debt and asset recovery, fraud and injunctive relief.

Evidence of experience

- **A local council** in relation to their industrial estate redevelopment scheme on a challenge from one of the unsuccessful bidders. A development company issued claims for Judicial Review of the Council's decision to enter into a development agreement and a statutory challenge under the public procurement regime.
- **A local council** in relation to the redevelopment of their leisure park, successfully fending off a claim for a declaration of ineffectiveness.
- **A local authority** in relation to the redevelopment of their leisure facilities, where they were challenged by the incumbent under the public procurement regime.

Key contacts



Richard Collins
Partner
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Francesca Hodgson
Legal Director
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Partnership Law

Why us?

Our experience includes advising on Partnerships (including Limited and LLPs), limited partnership investment entities, establishing partnership entities for property development and joint ventures, setting up limited partnerships for Government backed SMEs, debt and other investment schemes, incentive arrangements, exit arrangements, rights and duties of partners and members and on tax matters.

Evidence of experience

- **An investment company** with regard to the establishment of four different limited partnership funds to invest in UK SMEs.
- On the establishment of a **Sustainable Technology limited partnership fund**, backed by the UK Government.
- The transfer of a **government agency** to a newly created government owned company.
- On the restructuring of a not-for-profit Government backed entity in a "for profit entity" with full employee engagement via ownership.
- **A property fund management house** on the launch of nine real estate funds and a number of joint venture projects.

Key contacts



Iain Pritty
Legal Director
T: 0191 279 9408
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Pensions Law

Why us?

Specialisms for the team include the Civil Service Pension Scheme, NHS Pensions Schemes, Local Government Pension Schemes, Judicial Pension Schemes and early retirement rights. We also have a strong reputation as experts in relation to Old and New Fair Deal, and the new "admission" regime and how this interacts with the old broadly comparable regime.

Evidence of experience

- **On a central Government contract bid** to ensure compliance with New Fair Deal by becoming an admission body in the Civil Service Pension Scheme.
- **A local authority** on the insourcing of Children's Services from an NHS Trust, and how the Council could comply with New Fair Deal, including the process for the Council to become a direction body under the NHS Pension Scheme.
- **Local authority shareholders** in relation to a proposal to withdraw from the Local Government Pension Scheme and transfer.
- **A transport executive** on the termination of its concession, and agreement with the operators of a transport system and implications for the risk-sharing of termination costs in the Local Government Pension Scheme.

Key contacts



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Kelly Beattie
Managing Associate
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Public Procurement Law

Why us?

We have substantial expertise in the creation and administration of frameworks, as well as in defending and bringing procurement challenges on behalf of both contracting authorities and bidder clients. We offer end-to-end procurement support, advice on risk management strategies, on the application of public procurement law to public projects, on devising structures/agreements and on 'building in' flexibility to tender processes and contracts, and on contract changes. We advise on both domestic and EU public procurement law.

Evidence of experience

- **A Government department** on the procurement of high profile services contracts, including training on evaluation and carrying out a moderator role
- **An arms length body** in respect of a high value, four lot services contract.
- Public bodies on **ethical procurement and supply chain** management.
- **Local councils** on a range of major procurements in respect of regeneration projects, leisure and district energy.
- **A Government department** in respect of an urgent procurement challenge in relation to a critical service.
- **Local authorities** on the **social value element** of their procurement documentation to reflect their aims to reduce the carbon footprint for the works or services.

Key contacts



Deborah Ramshaw
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Laura McIntyre
Solicitor
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Real Estate & Construction Law

Why us?

We advise on acquisitions & disposals, portfolio management, housing, regeneration, secured lending and finance, CPOs, mediation / arbitration / proceedings, tenancy disputes and notices and title issues. Our Construction team advise on national frameworks, regeneration and estate masterplanning, on residential, retail and mixed use initiatives, dispute resolution and on planned and reactive maintenance. We also advise on public and private sector projects including long term capital, regional PFI/PPP and district heating.

Evidence of experience

Government departments on:

- a complex and high value **dilapidations dispute**.
- the opposition to renewal of a 1954 Act protected lease of a major office block.
- **A north east mayoral development company** on the procurement of a major quay infrastructure project and site-wide remediation.

Local authorities on:

- **Strategic acquisitions** – for e.g. a shopping centre for redevelopment including sales and leasebacks.
- **regeneration projects** alongside private sector developers.
- **infrastructure projects** including land assembly for transport routes.
- the clearance of a multi-occupied large site for redevelopment
- an application for a **High Court declaration** relating to statutory interpretation to facilitate residential redevelopment.

Key contacts



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Simon Rowland
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Construction
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Sasha Hinton
Partner
Litigation
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Why us?

We advise charities, local authorities, education providers, health bodies, regulatory authorities, charities and not for profits and housing associations. Our advice includes constitutional issues, trustees duties, trading issues, complex charitable trust law issues, fundraising regulation, mergers, collaborative practices, contracting with third sector bodies, gift aid and how charity law impacts on other niche areas including safeguarding, procurement, subsidy control and pensions law.

Evidence of experience

- **A local authority** on the establishment of a charity to take over its parklands.
- **A local authority** on how to address historic issues relating to a charitable trust of which it is the corporate trustee.
- **A local authority** on the charity law implications of its approach to social housing in the context of new regulations.
- **An addiction charity** in putting in place a social impact bond relating to arrangements to deliver a public service contract.
- **A mental health charity** in relation to subcontracting arrangements to deliver a public service contract.
- Acting as **Interim Manager appointed by the Charity Commission** to oversee a charity in relation to safeguarding matters.

Key contacts



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Managing Associate
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Why us?

Our advice includes academy conversions, governance and funding, FE sector restructuring, HE sector JVs, Data Protection/FoI, dispute resolution, compliance, establishing trading companies, student contracts, admissions, exclusions, SEN issues including SENDIST, shared occupancy schemes, pension issues including LGPS and TPS, procurement matters, planning issues, estate and student accommodation projects and IPR.

Evidence of experience

Three local councils on:

- the portfolios of academy conversions.
- the academy conversion of schools built under PFI/BSF Projects.
- **A Government department** on complex rebrokerages and transfers as well as litigation, PFI, finance and funding issues.

- **A university** on the delivery of two new colleges via a long-term public private partnership.
- Ongoing liaison with a **government department** regarding FE colleges' charitable foundation.
- On over **450 academy conversions**, as well as providing ongoing support to **academy trusts** on commercial contracts, employment, SEN issues, admissions, exclusions and GDPR.

Key contacts



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Why us?

We advise on EU law, anti-competitive agreements, behavioural issues and abuse of dominance and mergers, including merger notifications both in the UK and EU. Our experience includes anti-competitive agreements (Art. 101 Treaty on the Functioning of the EU), abuse of dominance (Art. 102 Treaty on the Functioning of the EU), merger advice and notifications (EU Merger Regulation No. 139/2004), subsidy control and public procurement.

Evidence of experience

- **A Government department** on policy relating to the new subsidy control regime on transition issues arising from the UK's withdrawal from the EU in the context of the leaseholder cladding remediation funds.
- **Merger control and competition** issues involving train operating companies on rail franchise bids awards.
- **A city council** on the public procurement and State Aid aspects of the proposed investment by a private investor in a property development joint venture vehicle.
- **A university** on a State Aid and procurement law compliant solution for an application for European Regional Development Funding for a consultancy service for SMEs.
- **A local authority** on the State Aid aspects of the Community Infrastructure Levy.

Key contacts



Richard Cockburn
Partner
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Deborah Ramshaw
Partner
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Food, Rural & Environmental Affairs Law

Why us?

We advise on wildlife welfare and marine protection and enforcement, environmental compliance advice, environmental impact and habitats regulations assessment, sustainability strategies and the circular economy, rural estate and food compliance matters including hygiene and safety issues and act for landowners regarding surface and mineral interests.

Evidence of experience

- A **NHS Trust** dispute with its contractors over water quality issues.
- A **local authority** on the exclusion of waste collection services from VAT.
- Environmental issues relating to the consenting of onshore/ offshore wind schemes, including on potential pollution incidents, marine mammals, the Environmental Damage Regulations and the Offshore Safety Directive.
- A **mining company** in relation to a police investigation into alleged bat habitat disturbance.
- A **hospitality association** on the implications of the Food Information to Consumers Regulation, with particular focus on its impact on the labelling of food allergens.
- A **range of clients**, including prominent landed estates, public authorities, large landowning charities and other governmental organisations.

Key contacts

Andrew Farquharson
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Rural matters
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Environmental
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E: sarah.holmes@wbd-uk.com

Ashley Borthwick
Legal Director
Food safety
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Franchising Law

Why us?

We have advised on a wide variety of franchising and concession agreements for many years. From the development and roll out of franchise models, through to other core issues such as IP licencing, supply chain and logistics fulfilment and real estate related issues, including public and private sector related franchises (including retail) and concessions in the rail and postal industries.

Evidence of experience

- A **public sector company** (the Company) in relation to two long-term concession agreements for the management and operation of 3 stations by the Company on behalf of another company and also in relation to a long-term advertising concession contract.
- On a **direct award franchise agreement** which involved addressing some of the issues arising from early enabling works.
- A **transport company** on its successful bid for 3 rail franchises and separately on its current bid for another rail franchise.
- A **retail chain company** in relation to some of its international franchises and distribution agreements.
- A **train operating company** on its direct award franchise agreement which involved considering the impact of major infrastructure works.

Key contacts

Kevin Bell
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Health, Healthcare & Social Care

Why us?

We advise on the commissioning of healthcare and non-clinical services, routine employment, pensions, commercial contracts and property work and on large scale complex hospital redevelopment projects, PFI and LIFT schemes, renewable energy and district energy projects and complex information governance advice, including advising on the General Data Protection Regulation and freedom of information issues.

Evidence of experience

- An **NHS Foundation Trust** on the award winning project for the outsourcing of non-clinical services to a wholly owned subsidiary company. Advising on corporate governance and contractual issues and commercial arrangements for the provision of non-clinical services, including a bespoke services contract.
- An **NHS body** on an hosting agreement relating to Apps and Wearables and an Asset Purchase Agreement and associated IT contracts relating to the proposed acquisition of certain software and IT services.
- **NHS Trusts** on various Supplementary Agreements to their PFI Project Agreement.
- On a concession agreement with an **NHSFT**.

Key contacts



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Health and Safety Law

Why us?

We advise the Health and Safety Executive (HSE), local authorities and Public Health England as well as organisations in the private sector. We support clients involved in critical, high-profile, incidents, providing crisis management advice. We deal with formal investigations including suspected corporate manslaughter and gross negligence manslaughter, prosecutions, Inquests, Public Inquiries, appeals in the Employment Tribunal and on appeal to the High Court, corporate and governance structures and supply chain management.

Evidence of experience

- A **Government-owned body** suspected of corporate manslaughter relating to police investigation into fatal road traffic incidents.
- An **executive Government agency** in connection with a nationally reported HSE investigation into the death of a worker.
- A **council** in connection with a major city centre fire requiring mass evacuation.
- An **executive agency** in relation to its response to the Coronavirus pandemic.
- A **local authority** in connection with an inquest into the death of a member of the public during an annual May Day parade.
- A **non-departmental public body** employee suspected of gross negligence manslaughter in connection with a fatal accident.

Key contacts



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Kevin Elliot
Partner
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Immigration Law

Why us?

We advise clients on a variety of complex business immigration matters. This includes assisting with sponsor licence applications and certificates of sponsorship and helping with a range of visa applications, including under the Skilled Worker and Global Business Mobility immigration routes. We also support clients on the prevention of illegal working and provide advice and training on right to work checks, compliance with sponsor management duties and assist with both internal audits and Home Office compliance visits.

Evidence of experience

- **A business-to-business media group** on the recruitment of key overseas employees. This included applying for a number of Skilled Worker visas under the Points Based System (PBS).
- **An audit for an education provider** reviewing right to work checks compliance and prevention of illegal working. Also on changes to the PBS post-Brexit, including on the EU Settlement Scheme.
- **An housing association** on employment and immigration matters, including cross jurisdictional matters, overseas working agreements, sponsor licence related matters and immigration visa queries.
- **A communications provider** on senior executive transfers, including adding a new route to their existing sponsor licence and applying for a number of Intra-Company Transfer visas.

Key contacts



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Paige Lewis
Solicitor
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International Trade, Investment and Regulation Law

Why us?

We advise on international trade agreements, investments, regulations and restrictions, competition, anti-corruption procedures, modern slavery compliance, European safety requirements, mediation & arbitration, export licensing, controls and sanctions, employment, IP protection, online trading implications, franchising, joint ventures, jurisdictional issues, trade and export finance transactions, international tax sales, transport, logistics and insurance of goods, terms of carriage and incoterms and agency and distribution arrangements.

Evidence of experience

- We've helped businesses of all sizes on their exporting journey, sharing knowledge and helping business to export products and services globally. From identifying market/compliance requirements, to protecting your intellectual property and resolving any potential disputes, we have the knowledge to underpin the exporting goals of your business.
- **Manufacturers and energy service** suppliers on trade restrictions and sanctions currently in place.
- **A number of retailers and FMCG** manufacturers providing cross-jurisdiction regulatory advice.
- We have strong relationships with intermediaries including banks and financial institutions, tax experts and insurers.

Key contacts



Peter Snaith
Partner
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Why us?

We have a robust Life Sciences practice, with our teams having advised on issues ranging from licensing and patents, through to medicines law and regulation and animal testing, animal health law and regulation. Our work with clients includes research bodies, healthcare organisations, and medical device manufacturers. We specialise in life science licensing, patent litigation and transactional services.

Evidence of experience

- A **software company** on the application of the EU Medical Devices Directive to bespoke information management and lab management systems.
- An **Healthcare trust** on an alleged defective new hip replacement module designed by one of its surgeons, including advice on the clinical investigations and post-market clinical studies.
- On a checklist of applicable laws and regulations affecting the UK operations of a **global pharmaceutical company** which manufactures prescription medicine, including legislation relating to the environment, health and safety, poisons and pharmaceuticals.
- On the licencing and permitting requirements applicable to clinical laboratories (including Human Tissue Act 2004 and Medicines for Human Use (Clinical Trials) Regulations 2004).

Key contacts



Tracy Walsh
Partner

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@wbd-uk.com

Why us?

Our team can advise on large-scale outsourcings, nationally and internationally, for all parties involved either on discrete elements or the whole project including on: pensions, employment, property, procurement, subsidy control, planning, corporate law and construction. We have particular experience advising on the outsourcing of leisure, waste, FM, adult social care and parks services and on information technology systems.

Evidence of experience

- A **local council** on its pathfinder scheme to transfer its parks management to a charitable trust.
- **NHS Trusts** establishing wholly owned subsidiary companies on estates management and non-clinical services.
- **Local councils** on the outsourcing of leisure services using different structures and on the procurement of a community stadium.
- An **NHS Foundation Trust** on the procurement and implementation of an electronic patient administration system, including on all associated regulatory issues.
- **Two local councils** on their waste disposal PFI/PPP schemes and a county council on its contracts for residual waste, HWRCs, recycling and haulage.

Key contacts



Kevin Robertson
Partner

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Andrew Hirst
Partner

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Public Inquests and Inquiries

Why us?

We have many years' experience of acting for local and central government providing non-contentious advice on a range of subject matters as well as contentious support in regulatory investigation and prosecution, Judicial Review proceedings and Inquests. We have been involved in a range of high profile Public Inquiry work for clients in this sector. We advise on conduct, internal investigations and oversee non-statutory internal boards of inquiry.

Evidence of experience

- **A Government department** in a corporate manslaughter case, securing early closure of Judicial Review proceedings, and supporting Civils claims, inquests and eDiscovery.
- **A non-departmental body** in investigations and representation at Inquest.
- **A local authority** in an employment tribunal claim.
- **Local authorities** on defence of Judicial Review and public procurement challenges including development agreements (including at the Court of Appeal).
- **Local authorities and government agencies** on suspected environmental offences and planning breaches.
- **An NHS Trust** on proposed Judicial Review proceedings relating to statutory obligations to service users.

Key contacts



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Kevin Elliot
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Planning Law

Why us?

We advise on DCOs, NSIPs, Environmental Impact Assessment and Habitat Regulation Assessments, regeneration, residential development, transport schemes, town and village greens, waste schemes, planning obligations, infrastructure agreements and Community Infrastructure Levy issues, High Court challenges and Judicial Review and neighbourhood planning.

Evidence of experience

- **A Government office** on the legislative and policy regime for DCOs.
- **Local planning authorities** on major redevelopment schemes, including negotiating s106 Agreements.
- **Objectors** including national household names including appearance in Select Committee.
- An **airport** on strategic development issues for implementation of a £10m passenger per annum expansion programme and on new major multi-storey car parking applications, s106 Agreements and on Judicial Review proceedings.
- A **local authority** on a re-development for mixed uses with circa 2,400 new homes and a major new sports facility, including on land assembly.

Key contacts



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Legal Director
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Projects Law

Restructuring & Insolvency Law

Why us?

Our clients include local authorities, NHS trusts, fire authorities, local education partnerships, academy sponsors, private sector companies and funders. We also work in the secondary market, acting for buyers and sellers of infrastructure assets and on transactions to restructure and/or refinance projects.

Evidence of experience

- **Public bodies** on the UK's new subsidy control regime. On cladding remediation funds, inward investment at EZs and Freeports, on the Levelling Up and Brownfield Housing Funds, use of the SPEI exemption and on property development.
- **A council** on its **Priority Schools PF2 Project** the acquisition of the site and the provisions in the Agreement.
- **A university** on a bond-funded project to procure a partner under a long term design, build, finance and operate mode to deliver two new colleges on University owned sites.
- **Two local councils** on their waste disposal PFI/PPP schemes including procurement, commercial, TUPE and real estate advice.

Key contacts



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Why us?

We advise on recovery and business continuity, supply chain management, insolvency and restructuring/turnaround advice, special administrations, the validity and enforceability of security including advising on how to improve and protect the secured creditor's position, multi-jurisdictional and cross-border issues including Brexit, financial and operational restructuring and rescue/turnaround planning, directors' duties and public interest proceedings.

Evidence of experience

- **Two community interest companies commissioned by their Clinical Commissioning Groups** to provide all social and adult care services for two South West regions in relation to their statutory duties whilst continuing to trade with uncertain solvency and, ultimately, the transfer of service provision.
- **Government bodies** in relation to winding up companies in the public interest and on winding up companies with a view to recovery of assets and/or to ensure misconduct is properly investigated.
- **Government departments** in disqualification proceedings across England, Scotland and Wales including complex, high profile and sensitive cases.

Key contacts



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Managing Associate
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Tax Law

Why us?

Having tax specialists who are lawyers helps ensure that transactions are structured and documents drafted with sensitivity to the tax concerns. Our team has wide business tax experience, including in more specialist areas such as share and other executive incentive arrangement, corporate and group reorganisations (including demergers), corporate and property acquisitions and disposal, property developments and asset finance.

Evidence of experience

- A **Government agency** on SDLT and VAT implications on the funding of the construction of academies, and, in particular, the extent to which liability to SDLT might be minimised and liability to VAT incurred on the acquisition of land, and the recovering of costs.
- A **local council** on tax issues arising in relation to the major development and extension of the Westgate shopping centre.
- An **education charity** on tax issues surrounding its joint venture to create an education hub (including the construction of a new academy, youth centre, office space and residential accommodation).
- **Two local councils** on tax issues relating to the redevelopment of its leisure facilities.
- A **strategic land promoter and planning promoter** on the structuring of its promotion arrangements.

Key contacts



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Telecommunication Law

Why us?

We have experience in UK General Conditions of Entitlement, telecoms regulation and spectrum management, telecoms property submarine cables, Internet of things and smart cities, procurement of telecoms or technology services and consumer regulations, onshoring litigation, mergers and acquisitions, project financing, private equity and joint venture, marketing and advertising documentation, payment services, smart/mobile money and technology solutions.

Evidence of experience

- A **mobile operator company** on their telecomms sites. Including on assignments of existing leases, site share and asset transfer agreements and notices to quit.
- Regulatory aspects of the acquisition of fibre optic cables in the North Sea. Advising on procedure for transferring interests in the foreshore and on all leasing work for subsea cables in territorial waters for Crown Estate.
- A **telecommunications company** in relation to the procurement of various technology solutions.
- On the projects-related elements of a **central Government department's secure communications PFI**.
- On general broadcast infrastructure services including the launch of Estuary TV, a new channel for northern Lincolnshire and east Yorkshire, which broadcasts to circa 350,000 homes. This is a public service broadcaster providing daily local news, combined with a varied programming schedule.

Key contacts



Alastair Mitton
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Transport Law (excluding Rail)

Why us?

Our transport team has broad industry knowledge and decades of experience. We work with public and private passenger service providers (tram, bus, air and rail), infrastructure providers/managers (including rail networks, ports and airports), government bodies and members of the supply chain. We offer a full service legal practice, supporting clients on major infrastructure investment, devolution, re-licensing, smart ticketing and projects.

Evidence of experience

- **An airport** on planning applications and infrastructure investments, advice on expansion plans including advice on surface access issues, the night noise quota system, ecological issues, air quality, compulsory acquisition, property and CAA regulation.
- **A transport company** in its successful abuse of dominance claim against an airport.
- **An electronic tolling company** in relation to the design, development, implementation and maintenance of a truck and tolling system for an EU member state worth in excess of £650m.
- **A Government office** in relation to the contract for the operation of the Congestion Charging Scheme and Low Emissions Zone.

Key contacts



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Richard Guyatt
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Team Structure – Lot 2a

Who to contact?

Lot 2a Supplier Relationship Manager and Lead Partner:

Kevin Robertson, Partner, E: kevin.robertson@wbd-uk.com

Our wider public sector team draws upon experience of over 120 Partners and more than 450 other lawyers across our business.

In summary:

Corporate & Commercial – over 131 lawyers

Real Estate and Construction – over 157 lawyers

Dispute Resolution – over 122 lawyers

Key point of contact for bid / tender opportunities:

Rebecca Baker, Bids Manager, E: ccsteam@wbd-uk.com



Specialisms Leads

- **Debt Recovery**
Richard Collins, Partner
- **Healthcare Law**
Deborah Ramshaw, Partner
- **Litigation and Dispute Resolution**
Richard Collins, Partner
- **Real Estate and Construction**
Katherine Douglas, Partner (Real Estate)
Simon Rowland, Partner (Construction)
- **Employment Law**
Jo Martin, Partner
- **IP Law**
James Love, Partner
- **Pensions Law**
Tracy Walsh, Partner
- **Planning Law**
Jonathan Bower, Partner
- **Education Law**
Kevin Robertson, Partner
- **Information Technology Law**
Alastair Mitton, Partner
- **Social Housing Law**
Nigel Emmerson, Partner
Chris Ledgerwood, Partner



Debt Recovery

Why us?

Our debt recovery work involves: litigation in all three tracks; complex pre-action work with clients and debtors to quantify debts and crystallise liabilities; debtor viability assessment; all elements of the Part 7 litigation process up to and including trial and enforcement of judgments (including complex insolvency work and recoveries from delinquent directors post insolvency), using the insolvency process by way of statutory demand and petition and multi-jurisdictional claims.

Evidence of experience

- **The executive agency of a Government department** tasked with administering complex insolvency processes, investigations and the regulation of company directors in its complex debt recovery functions
- **a non-departmental public body (a charity)** with national responsibility for the historic environment in the recovery of debts arising out of venue rental and product licensing agreements
- **A statutory corporation** exercising oversight, regulatory and safety licensing functions for a prominent UK transport industry on its annual licensing fees debt recovery project
- **A Government department** in the recovery of debts arising from historical asset sales and enforcing associated covenants

Key contacts



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Employment Law

Why us?

We advise on a range of public sector projects, including working on PFI/PPP projects. We have experience of unionised workforce issues, including changing T&Cs across large workforces and collective bargaining and industrial disputes. We also advise on complex TUPE transfers, including on procurement projects.

Evidence of experience

- Employment/TUPE and pensions advice on a bid to a **central Government department** for a large-scale, complex project.
- Advice to a **non-departmental public body** including restructuring, complex TUPE issues and strategic advice.
- **A local authority** in its defence of a high profile dismissal, discrimination and whistleblowing claim.
- **A non-profit organisation** on TUPE and Staff Transfers in relation to the transfer of services to an NHS Foundation Trust.
- **A public sector company** on complex employment tribunal claims and providing "inclusive leadership" diversity training to management teams nationwide.
- **An NHS Trust** including tribunal litigation, industrial relations issues, complex and grievances and disciplinary processes and senior exits.

Key contacts



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Tim Woodward
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Education Law

Why us?

Our advice includes on academy conversions, governance and funding, FE sector restructuring, HE sector JVs, Data Protection/FoI, dispute resolution, compliance, establishing trading companies, student contracts, admissions, exclusions, SEN issues including SENDIST, shared occupancy schemes, pension issues including LGPS and TPS, procurement matters, planning issues, estate and student accommodation projects and IPR.

Evidence of experience

Three local councils on:

- the portfolios of academy conversions.
- the academy conversion of schools built under PFI/BSF Projects.
- **A Government department** on complex rebrokerages and transfers as well as litigation, PFI, finance and funding issues.

- **A university** on the delivery of two new colleges via a long-term public private partnership.
- Ongoing liaison with a **government department** regarding FE colleges' charitable foundation.
- On over **450 academy conversions**, as well as providing ongoing support to **academy trusts** on commercial contracts, employment, SEN issues, admissions, exclusions and GDPR.

Key contacts



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Healthcare Law

Why us?

We advise on the commissioning of healthcare and non-clinical services, routine employment (inc Tribunals), pensions, commercial and property work and on large scale complex hospital redevelopment projects, PFI and LIFT schemes. We also advise on complex information governance advice, including advising on GDPR and FOI issues. We advise on both contentious and non-contentious matters including on inquiries, inquests, and regulatory proceedings and have also advised Trusts in relation to mental health law.

Evidence of experience

- An **NHS Foundation Trust** on the award winning project for the outsourcing of non-clinical services to a wholly owned subsidiary company. Advising on corporate governance and contractual issues and commercial arrangements for the provision of non-clinical services, including a bespoke services contract.
- An **NHS Body** on an hosting agreement relating to Apps and Wearables and an Asset Purchase Agreement and associated IT contracts relating to the proposed acquisition of certain software and IT services.
- **NHS Trusts** on various Supplementary Agreements to their PFI Project Agreement.
- On a **Concession Agreement** with an **NHSFT**.

Key contacts



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Iain Greenshields
Partner
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Intellectual Property Law

Why us?

We supply registration, exploitation, protection and infringement advice and on the protection and exploitation of IP asset portfolios. Including: asset management, design and trade mark issues, collaboration, research and development agreements, assignments and other technology transfer and exploitation arrangements, confidentiality and non-disclosure agreements, patent, invalidity and entitlement disputes (both in the UK and overseas), domain name disputes, Companies Names Tribunal complaints and IP training and policies.

Evidence of experience

- **A public sector company** in relation to trade mark infringement and passing off actions against third parties, working on brand reputation and franchisee relationships.
- **A NHS organisation** advising and assisting on how to identify, acquire, and license database rights.
- **A professional association** on the protection and enforcement of its trade marks in the UK and overseas.
- **A publishing company** (the publishing arm of the BBC) on clearance searches, trade mark portfolio management and various IP disputes here and overseas.
- Our team includes **chartered trade mark attorneys**.

Key contacts



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Rose Smalley-Gordon
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Litigation & Dispute Resolution

Why us?

We cover all aspects of Litigation and have particular experience in: ADR and mediation, pre-action advice on strategy, on contractual / procurement / insurance / probate and trust / corporate and shareholder disputes, cyber risks, class actions, public law responsibilities, exiting unprofitable or unsuitable contracts, international arbitration, debt and asset recovery, fraud and injunctive relief.

Evidence of experience

- **A local council** in relation to their industrial estate redevelopment scheme on a challenge from one of the unsuccessful bidders. A development company issued claims for Judicial Review of the Council's decision to enter into a development agreement and a statutory challenge under the public procurement regime.
- **A local council** in relation to the redevelopment of their leisure park, where we successfully fended off a claim for a declaration of ineffectiveness.
- **A local authority** in relation to the redevelopment of their leisure facilities, where they were challenged by the incumbent under the public procurement regime.

Key contacts



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Francesca Hodgson
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Pensions Law

Why us?

Specialisms for the team include the Civil Service Pension Scheme, NHS Pensions Schemes, Local Government Pension Schemes, Judicial Pension Schemes and early retirement rights. We also have a strong reputation as experts in relation to Old and New Fair Deal, and the new “admission” regime and how this interacts with the old broadly comparable regime.

Evidence of experience

- **A multinational corporation** on its bid for a contract with a central government department, and how it would need to comply with New Fair Deal by becoming an admission body in the Civil Service Pension Scheme.
- **A local authority** on the insourcing of Children’s Services from an NHS Trust, and how the Council could comply with New Fair Deal.
- **Local authority shareholders** in relation to a proposal to withdraw from the Local Government Pension Scheme and transfer.
- **A transport executive** on the termination of its concession, and agreement with the operators of a transport system and implications for the risk-sharing of termination costs in the Local Government Pension Scheme.

Key contacts



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Kelly Beattie
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Planning and Environment Law

Why us?

We advise on DCOs, Nationally Significant Infrastructure Projects, Environmental Impact Assessment and Habitat Regulation Assessments, regeneration, residential development, transport schemes, town and village greens, waste schemes, planning obligations, infrastructure agreements and Community Infrastructure Levy issues, High Court challenges and Judicial Review and neighbourhood planning. We also advise on all aspects of environmental law (both contentious and non-contentious) including on due diligence and regulatory compliance.

Evidence of experience

- **A Government office** on the legislative and policy regime for DCOs.
- **Local planning authorities** on major redevelopment schemes, including negotiating s106 Agreements.
- **A wide range of objectors** including national household names including appearance in Select Committee.
- **An airport** on strategic development issues for implementation of a £10m passenger per annum expansion programme and on new major multi-storey car parking applications, s106 Agreements and on Judicial Review proceedings.
- **A local authority** on a re-development for comprehensive mixed uses with circa 2,400 new homes and a major new sports facility, including on the land assembly required.

Key contacts



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Property & Construction Law

Why us?

We advise on acquisitions & disposals, portfolio management, housing, regeneration, secured lending and finance, CPOs, mediation / arbitration / proceedings, tenancy disputes and notices and title issues. Our Construction team advise on national frameworks, regeneration and estate master planning, on residential, retail and mixed use initiatives, dispute resolution and on planned and reactive maintenance. We also advise on public and private sector projects including long term capital, regional PFI/PPP and district heating.

Evidence of experience

Government departments on:

- a complex and high value **dilapidations dispute**.
- the opposition to renewal of a 1954 Act protected lease of a major office block.
- **A North East Mayoral Development Company** on the procurement of a major quay infrastructure project and site-wide remediation.

Local authorities on:

- **strategic acquisitions** – for e.g. shopping centres for redevelopment including sales and leasebacks.
- **regeneration projects** alongside private sector developers.
- **infrastructure projects** including land assembly for transport routes.
- the clearance of a multi-occupied large site for redevelopment
- an application for a **High Court declaration** relating to statutory interpretation to facilitate residential redevelopment.

Key contacts

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Social Housing

Why us?

We have been advising Registered Providers and organisations in the property management sector for many years – our practice is Nationally recognised. Members of our team sit on the boards of various Registered Providers. We advise on all aspects of social housing law, including on funding and finance, housing management, disputes and planning and development.

Evidence of experience

- **A local authority**, from procurement, through to finalising and negotiating the development agreement and disposal process for a 7-year, £150 million project, identified for phased development including affordable housing, key worker accommodation and other mixed use development.
- **A local authority** on the implications of The Regulation of Social Housing.
- **A Registered Provider**, community-benefit society and exempt charity on its ability to invest in its wholly-owned loss-making subsidiary, including regulatory and charity advice.
- **A Registered Provider**, on the site set of a regeneration scheme (affordable, shared ownership and private sale homes) inc dealing with the title amalgamation for the property to facilitate future plot disposals.

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